

ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

The management of Viyash Life Sciences Private Limited, strives for excellence in everything we do to improve human lives by facilitating easier access to higher quality medicines at affordable prices. We recognize the impact of our activities on People and the Environment and thus Environment, Health and Safety Performance forms an integral part of our planning and decision making.

We manage our company, wherever we do business, in an ethical way that strikes an appropriate and well-reasoned balance between economic, social, and environmental needs.

Senior Management shall ensure alignment of business strategy with this EHS policy and confirms its commitment to:

- Conduct the operations in accordance with all applicable statutory and other requirements.
- Use effective communication, consultation and participation for employees and contract workmen to maintain high standard of Environment, Health and safety at the workplace.
- Minimize EHS impact on all stakeholders with whom business is conducted
- Adopt the best practices by providing the framework and resources setting to eliminate hazards and reduce EHS risks, and strengthen our system by identifying OH&S opportunities.
- Ensure sustainable value chain by building a network among stakeholders committed to environmental stewardship across the product lifecycle.
- Strive continuously to improve EHS performance by preventing pollution, occupational illnesses and incidents.
- Emphasize utilization of resources in a suitable manner.
- Integrate EHS aspects in all support function activities such as purchase of machinery and materials, vendor selection and hiring individuals.
- Train and motivate employees and contract workmen to conduct their activities in safe and environmentally responsible manner.
- Monitor the EHS performance on a periodic basis which will include setting and review of EHS objectives and targets for promoting continual improvement.

This policy will be communicated to all employees and will be made available to all stakeholders on their request.

The Senior Management has overall responsibility to implement this policy and review it on a periodic basis.

This policy applies to all Viyash employees and facilities across India.

1st Oct 2022

Rev: 01



Dr. B. Hari Babu
CEO & Managing Director